

IMPACT

Responsible Sourcing Policy



1 PURPOSE OF THE RESPONSIBLE SOURCING POLICY

Sucafina is a leading sustainable Farm to Roaster coffee company, with a family tradition in commodities that stretches back to 1905.

This Responsible Sourcing Policy outlines Sucafina's commitments to its social, environmental, and economic sustainability impacts. Sucafina has three key sustainability focus areas: Caring for People, Investing in Farmers, and Protecting Our Planet. This document provides a clear overview of Sucafina's priorities and activities in each focus area and its commitments towards sustainability targets.

In addition, this document establishes references to guide decision-making with primary suppliers, third-party service providers, and other parties involved in Sucafina's supply chain.

2 SCOPE

This policy applies to Sucafina, its suppliers, clients, and other stakeholders.

3 SUSTAINABILITY ACTION PILLARS

Sustainability has long been at the heart of the way Sucafina does business, which is underscored by our purpose: to create opportunities to improve lives. At the core of Sucafina's 2030 sustainability strategy are 3 key sustainability pillars that guide our actions and help us add value throughout the value chain:

- **Caring for People:** by investing in the development and wellbeing of our employees, protecting the human rights of farmers and supply chain workers and supporting the coffee communities that surround our operations.
- **Investing in Farmers:** acting in a way that sustains the livelihoods of all farmers. We must learn to see the impact of our business decisions through farmers' eyes and make sure we put their interests at the center of the value chain.
- **Protecting Our Planet:** working to mitigate the effects of climate change, preventing deforestation associated with coffee production and eliminating threats linked to excess water consumption in coffee processing.

4 SUCAFINA'S COMMITMENT TO RESPONSIBLE SOURCING

Sucafina's success would not be possible without the many thousands of farmers who grow coffee. They are at the heart of Sucafina's sustainability ambitions. Sucafina has an opportunity **to create opportunities to improve lives and to support coffee growers to make sustainable choices that create a positive impact**. One of the most important tools for delivering this long-term vision of holistic sustainability across the supply chain is IMPACT – Sucafina's responsible sourcing program, launched in 2022 to create a fairer, more resilient coffee industry.

SUCAFINA'S APPROACH

At the heart of IMPACT is a sustainable standard comprising a set of practices that provide assurance that farmers, cooperatives, and others in the value chain are producing coffee in line with the most fundamental aspects of responsible sourcing, such as human rights and adherence to local laws. IMPACT is based on the [Coffee Sustainability Reference Code](#) (Coffee SR Code) and has been recognized by the Global Coffee Platform as Coffee SR Code equivalent, 2nd party assurance. It will be open source and non-proprietary and Sucafina encourages suppliers and other partners to adopt IMPACT and contribute to future iterations.

The IMPACT Program doesn't stop with responsible sourcing. Sucafina strives to act in a way that contributes to positive outcomes, not by simply meeting compliance guidelines laid out in the IMPACT Sustainability Standard, but also by creating meaningful impact, which can be measured and shared, across 5 IMPACT Goal areas:

- **Living Income:** improving farmer livelihoods and helping close the living income gap in farming households through tailored programs and data-driven insights.
- **Regenerative Agriculture:** promoting regenerative agriculture practices that enhance soil health, sustain ecosystems and enable farmers to sustainably improve yields and coffee quality.
- **Carbon Emissions:** reducing carbon emissions and promoting carbon sequestration efforts through innovation in the supply chain.
- **Human Rights:** tackling the root causes of social issues to promote and protect human rights for workers, women, children and young people, and foster equitable, thriving coffee communities.
- **Forest Conservation:** addressing deforestation and advancing forest-positive solutions by helping farmers adopt sustainable practices and technologies.

IMPACT doesn't take a one-size-fits-all approach. Through collaborations with coffee farmers, workers, processing facilities and local communities, as well as local NGOs and other stakeholders, IMPACT can be customized to ensure that it is locally relevant and includes objectives that continuously improve the lives of everyone within the value chain.

5 FOUNDATION

The 17 United Nations Sustainable Development Goals (SDGs) were ratified by all UN Member States in 2015 and provide a blueprint for global sustainable development. Sucafina supports the objectives of the SDGs and is already directly contributing to 15 of the 17 SDGs through all our sustainability actions and initiatives.

SUSTAINABLE DEVELOPMENT GOALS

