



SUCAFINA

ENVIRONMENT, HEALTH & SAFETY (EHS) POLICY

At Sucafina, we work together as One Team – employees, farmers, suppliers, regulators, neighboring communities, service providers and business partners – towards compliance.

Our goals are simple: - safeguard the health and safety of people, minimize the impact of our activities on the ecosystem, and respect the communities in which we operate while safeguarding the assets of the Group.

Our Commitments:

Our commitments, values and principles will be reflected in 100% of our behaviour, 100% of the time. Our stated aim is to:

- ✓ Work with our business partners to actively promote and enforce compliance to this policy;
- ✓ Lead by example by getting EHS and Sustainability right consistently the first time and doing it better continuously while promoting best practices in our sector;
- ✓ Comply with applicable International Finance Corporation (IFC) Performance standards (where applicable), IFC EHS Guidelines, legal, regulatory, industry, stakeholders and corporate requirements;
- ✓ Keep our One team safe and prevent negative impact on the environment by identifying, assessing and controlling risks and aspects;
- ✓ Work together with our One Team to manage farm to cup risks;
- ✓ Recognize and apply consequence management to promote a positive organisational culture on EHS and social governance;
- ✓ Continuously improve our EHS and Sustainability performance through tracking against our goals and targets.

Our Vision:

- ✓ Safe, secure, and healthy working conditions for all who work with and for us
- ✓ Economic, Environmental and Social sustainability in everything we do
- ✓ Zero Incidents in our operations
- ✓ Responsible use of natural resources
- ✓ Lead our sector in EHS and social governance management systems.

Group EHS & Sustainability Committee: **June, 2020**

Loïc Audroin

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